**KENIA D. HALE**

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**Portfolio**: <https://instagram.com/KeniaIsCreating>

**Linkedin:** <https://www.linkedin.com/in/keniahale/>

**EDUCATION**

**Yale University,** New Haven, CTMay 2021

B.A. in Computing and the Arts, Architecture Concentration, with distinction in the major GPA: 3.73

Senior Thesis: “Algorithms of Protest:’ How Cities Change Protests and Protests Change Cities”

**Awards***:* Yale College Don Nakanishi Prize, Yale Afro-American Cultural Center Janifer Lynn Lighten ’83 Leadership Award, Silliman College Diversity and Inclusion Award, Sherwood E. Silliman Fellowship, John E. Linck and Alanne Headland Linck*,* Code2040 Fellowship, NCWIT Honorable Mention, PO Postilli Women in CS Scholarship, Cleveland Foundation Scholarship, Ronald McDonald House Scholarship

**Solon High School**, Solon, OHGraduated 2017, Honors Diploma

*Comet of the Year, National Merit Scholar Corporation (Commended), Presidential Scholar Nominee*

**Languages**: Mandarin Chinese (Intermediate), Arabic (Intermediate), Spanish (Beginner)

**Technologies:** Java, JavaScript, C, C#, Racket, Python, Unity, Git, Photoshop, GIS, Rhino

**WORK EXPERIENCE**

**Princeton Center for Information Technology Policy,** Emerging Scholar, Princeton, NJ August 2021 – Present

* Performing research at the intersection of environmental justice and tech, cofacilitating an EJ + tech reading group.
* Organized and moderated an event titled [“Tech in Conversation: Imagining Radical Tech Futures”](https://citp.princeton.edu/?post_type=tribe_events&p=31555&preview=true) – attracting 400 participants registered, 130+ virtual attendees, and 50+ in-person.
* Facilitator in the Ida B Wells Data Justice Lab, with projects on abolitionist data tools, liberatory online spaces and digital tools for environmental justice. Co-led semester-long research team of 6 RA’s, created and edited [a zine](https://www.flipsnack.com/EBC8CD77C6F/liberatory-technology-zine.html) and github on Liberatory Technology and Digital Marronage

**Cray Consulting Group,** Social Media Strategist and Junior Consultant, Bedford, OH June 2019 – May 2021

* Design and maintain CCG’s social media presence, communicate with clients and market via Facebook.
* Meet with strategic partners and consult on projects related to environmental and climate justice and parks equity

**Yale MacMillan Center,** Web Developer, New Haven, CT February 2021 – May 2021

* Designing, building, and maintaining a professional web site for faculty researcher using JavaScript, HTML, CSS, and Square Space dependencies
* Working with faculty partner and research team to make decisions on social media, blog, and marketing

**Yale Office of LGBTQ+ Resources,** Peer Liaison Counselor, New Haven, CT March 2020 – May 2021

* Individually mentor 15+ first year students, connect them with relevant LGBTQ+ resources across Yale’s campus, and facilitate their emotional, social, academic, and professional acclimation into Yale’s campus
* Cultivate programming for students, provide crisis intervention, and support students through one-on-one counseling

**Yale Poorvu Center for Teaching and Learning,** Pedagogical Partner, New Haven CT Aug 2020 – May 2021

* Work alongside tenured professors to provide constructive feedback on classroom dynamics, facilitate honest feedback sessions amongst students, and cultivate equitable classroom discussions
* Facilitated improved teacher-student relations for 150+ student lecture, yield higher participation and course reviews

**University Network for Human Rights,** Advocacy Intern, Middletown, CT June 2020 – Jan 2021

* Worked on two confidential human rights projects on environmental injustice and political suppression, using combination of data analysis in R and QGIS, report writing, interviews, social media, and strategic advocacy
* Completed graduate-level human rights law coursework and interdisciplinary advocacy training

**Yale Sustainable Food Program,** Racial Equity and Culinary Events Manager, New Haven, CT Jan 2019 – May 2021

* Directed weekly culinary events, liaison between YSFP, Afro-American Cultural Center, fand greater New Haven community, facilitated culturally relevant food justice and environmental justice events
* Successfully executed Black History Month series, wrote curriculum for 4 week racial equity group discussions

**Yale Cultural Connections,** Head Counselor, New Haven, CT March – August 2020

* Developed and organized Yale’s first-ever virtual Cultural Connections, a week-long pre-orientation program for first year students. Led resource panels, developed organizational partnerships, and facilitated participant bonding.
* Created attendee web application, schedule, and culturally diverse curriculum. Led team of 30 counselors, attracted 200+ students in 6 different time zones, a 67% increase from the year prior, and the largest CC class to date.

**Women’s Global Empowerment Initiative + Dar Si Hmad,** Research Fellow, Agadir, Morocco May – Aug 2019

* Completed 3-week intensive course on research methods, development advocacy, and the history of environmental justice, race, and gender, and indigeneity in Morocco
* Produced an independent 5-week research project on Participatory Community Technology Use in Development

**Intuit Inc,** Software Engineering Intern, Mountain View, CA May – Aug 2018

* Backend Engineer on Client Insights team for Quickbooks Accountant,
* Wrote Unit/Integration tests, separated code into separate service in JAR file dependency

**Rockwell Automation,** Software Engineering Intern, Mayfield Heights, Ohio 2016 - 2017

* Rockwell Engineering Pathways Program (REPP) worked with Python and Logix, wrote a program to automate programmable controller testing and save testing time

**LEADERSHIP and COMMUNITY WORK**

**Black Queer Intersectional Collective,** Member and Organizer, Columbus, OH March 2020 – Present

* Participate in community organizing for liberation of Black Queer and Trans communities in Columbus, facilitate and organize specifically on communications and community care campaigns. Curating oral history project.
* MCee and member of organizing team for high risk direct actions, lead organizing trainings, facilitate meetings

**Hidden Gems Literary Emporium,** Poetry Workshop Facilitator, New Brunswick, NJ April 2021

* Presented and facilitated a poetry workshop with 30+ elementary school students, performed poetry for them and help them create their own

**NEO Youth Climate Future Forum,** Speaker, Cleveland, OH October 2020

* Presented and facilitated conversation with 20+ high schoolers on Afro-Botanical history and implications for mitigating climate disaster, fielded questions and facilitated ideations for their future climate change mitigation

**Love Fed New Haven,** Food Justice Program Participant, New Haven, CT August 2019 – March 2020

* Attended weekly trainings on urban gardening, farming, and food justice at Black owned community garden, learned to identify, harvest, and prepare various plants, maintain garden space and intergenerational community partnership
* Attended Black Farmers and Urban Gardeners conference, built map and coalition of Midwestern Black Farmers

**Urban Improvement Corps,** President, New Haven, CT March 2019 – March 2020

* Head of tutoring and mentorship organization at Yale’s Afro-American Cultural Center, led meetings and workshops, shaped organization dynamics and intercultural initiatives, and planned events for 30+ tutors and 60+ families in the local community. Held weekly one-on-one tutoring and mentoring sessions with a middle school student since 2017.
* Facilitated relationships with local schools, guidance counselors, supplemental affiliate organizations, university administration, and other identity-based institutions

**Urban Improvement Corps,** Head of Programming Core, New Haven, CT Sep 2017 – March 2019

* Oversaw 3-person team to organize curriculum and facilitate weekly hands-on Python Game Design course of 15 New Haven middle students per semester
* Lead students to understand basic concepts of code, algorithms, and helped them understand and personalize their own versions of MS Paint, Snake, and Asteroids.

**Yale Undergraduate LGBTQ+ Cooperative,** President, New Haven, CT January 2019 – January 2020

* Led 7-person board to run Yale’s premier undergraduate umbrella LGBTQ+ organization, facilitated weekly meetings, planned social and academic events, organized alumni relations, communicated with administration, advocated for relevant student interests or concerns. Designed and executed projects such as increased community gatherings, job-specific networking opportunities, and issue-oriented discussions.
* Successfully executed daily event series for Pride month, planned Lavender Graduation ceremony for graduating LGBTQ+ seniors, provided opportunities for students to connect with each other and communities beyond campus

**Images Literary Magazine,** Editor in Chief, Solon, Ohio 2016-2017

* Planned and edited high school literary magazine, led team of 10 students to collect, select, curate, and distribute yearly literary magazine to the whole school.

**PUBLICATIONS**

* Kenia Hale. [“Migration and Black Futurity"](https://www.yalehistoricalreview.org/migrationandblackfuturity/) *Yale Historical Review, The 1701 Project*, Jan. 2021.
* Kenia Hale. [“Deliverance,”](https://www.litcleveland.org/post/deliverance) *Literary Cleveland, Reflections of The Land: Meditations on Environment,* April 2022
* Kenia Hale. [“Mycelial Kinship,”](https://sfpc.study/projects/seeds-for-a-new-pattern) *Reading into the Past/Writing into the Future: Seeds for a New Pattern,* Spring 2022
* Kenia Hale. [“Data the Chills,”](http://www.hoppermag.org/data-that-chills) *The Hopper Literary Magazine, Spring 2022*.
* Kenia Hale. “Peach River Prayer,” *Black Freighter Press, When We Exhale,* Forthcoming Fall 2022.